



LEAD YOUR WAY AT PITCHER PARTNERS

Newcastle and Hunter

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WHO WE ARE

Newcastle and Hunter



17

Partners



118+

People



8th

Largest network of accounting and advisory firms nationally

National



140+

Partners nationally



1,400+

People nationally



6

Part of a national network of 6 member firms

OUR CLIENTS' SUCCESSES ARE PERSONAL TO US

We're a leading network of independent Australian accounting and advisory firms. We have a strong reputation for providing personal service and quality commercial advice. Ours is an innovative and dynamic workplace, always looking forward and being open to new ways of thinking and doing.

We have a strong reputation for providing personal service and quality commercial advice to our clients across a broad range of industries.

We specialise in working with middle market businesses in Australia, including privately owned, foreign controlled and government owned entities, and not-for-profits. Our clients require high technical standards, matched with a personal understanding and involvement in their affairs and we pride ourselves on giving the highest level of personal service and attention. That's our difference.

OUR CULTURE

At Pitcher Partners, we believe success is better shared. We use our collective strength to build better relationships, better results, and a better place to work, together.



A TEAM
WITH HEART

This is what sets us apart from the rest. We foster genuine relationships based on respect and care for one another, our clients and our communities.



HERE FOR
OUR CLIENTS

We pride ourselves on the close professional relationships we have with our clients. They trust us with their most personal information and their aspirations.



EMBRACING
POSSIBILITY

We don't believe there is only one right way. Whilst we always act with integrity, we believe in being open to new ideas and new thinking.



PHYSICAL PURSUIT BENEFIT

BE ACTIVE, YOUR WAY



GROWTH AT PITCHER PARTNERS

If you have the ambition, we enable the opportunity. We want you to feel inspired by potential, so we are committed to supporting your growth through a range of learning opportunities:

DEVELOPMENT PROGRAMS

With a combination of technical and soft skills training our development programs will help you reach your full potential

Study support – be industry-ready with supported access to Graduate, CA and CPA programs, and study support for other selected disciplines

CONFERENCES AND LEADERSHIP TRAINING

Connect with and learn from a variety of industry experts by attending professional conferences and engaging in diverse leadership training

SECONDMENTS

Experience a change with in-house and client-specific secondments on offer both close to home and around the world

LEADERSHIP PROGRAMS

Be supported throughout your career to achieve your leadership ambitions with our graduate development, emerging leaders and leadership programs



LIFE AT PITCHER PARTNERS

We're proud of what it means to be a Pitcher Partners person and want to share this experience with you. We want you to feel positive and connected everyday, so we work hard to create an environment for you to thrive in. Work-life balance is important to us all, here are the benefits you can expect from us.

OUR VALUES



CARE

Flexibility – work where you need to be

Yearly well-being day

Paid parental leave

Employee assistance program

Kitchen stocked with fruit



FUN

Bi-annual team events

Friday night drinks

Social committee events

Employee offers and discounts



AUTHENTIC

Volunteering leave

Physical pursuit subsidy

Recruitment and referral bonus

Donation matching through our workplace giving initiative



OPPORTUNITY

Development programs

Study support

Conferences and leadership training

Work closely with Partners and SMEs

HEAR FROM OUR TEAM



PHIL CHEN
ACCOUNTANT, PBFA

“I love that Pitcher Partners provides me the flexibility to work where I need, whether that be at home or at alternative offices. I was provided with hands-on work from day one, guided by a diverse team of professionals that have assisted me in building my career path.”



CALLUM MELVILLE
SUPERVISOR, HOSPITALITY

“What I enjoy most about Pitcher Partners is the teamwork and growth. Whether it’s hands-on client projects or internal training, the learning opportunities here are huge. The firm is dedicated to excellence and client satisfaction. It’s fulfilling to know my work helps our clients succeed.”



AMY MOSTYN
MANAGER, AUDIT

“Pitcher Partners is filled with people who have mutual respect for each other. I am given extensive opportunities to develop my professional career and have the flexibility and support to do so.”

DEDICATED SPACES TO FACILITATE COLLABORATION



LATEST TECHNOLOGY



MODERN OFFICES, CLOSE TO PUBLIC TRANSPORT HUB



ERGONOMIC WORKSPACES

A FOCUS ON GIVING BACK

We invest in community projects and initiatives in a variety of ways to contribute positively to those in need. In addition to providing financial support and raising funds, our people donate goods and services and dedicate time and labour to assist not-for-profit and community-run organisations.



VOLUNTEERING TIME

Lending a helping hand



FUND RAISING

Raising much-needed funds for positive causes



AWARENESS AND ENGAGEMENT

Driving the conversation and inspiring action



DONATING GOODS

Delivering supplies and essentials to those in need

CONTRIBUTING TO THOSE IN NEED



Variety Kids Xmas Party



Ronald McDonald House



Christmas appeal



GIVING BACK

Spin for Kids



Lifeline

AFFILIATIONS



Making business *personal*

NEWCASTLE

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Newcastle West NSW 2302

p +61 2 4923 4000
hr@pitchernewcastle.com.au

MAITLAND

20-22 Church St
Maitland NSW 2320

Contact our People & Culture team to
discuss your *career opportunities!*

For up-to-date opportunities visit www.pitchernewcastle.com.au/careers

Adelaide Brisbane Melbourne Newcastle Perth Sydney

Pitcher Partners is an association of independent firms. Liability limited by a scheme approved under Professional Standards Legislation. Pitcher Partners is a member of the global network of Baker Tilly International Limited, the members of which are separate and independent legal entities.



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